! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*#
5+(6-&+(#7+(,&%36-&+(#

N. 5(1#=+7#,+%#*700+%-&(C#-. '#! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*P#N. '#,+22+L&(C#
&(,+%35-&+(#&*#%' Q7&%')#,+%#+7%#%' 0+%)*K#

R#L+72)#2&1' #-+#351' #5#C&,-#+,#SSSSSSSSSSS#-+#-. '#! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*K#

8' %*+(62#)' -6&2*9#
$72#T53'U##
B))%' **U##

V. +('#T73D'%U#
435&2U##

86:3'(-#+; -&+(*9#
  9K   W5(1#-%5(*,'%#-+#+22+L&(C#500+7(-L&-. &(#6/W; #D5(1U
         • B00+7(-#(73D'%U#X??9YY@G&#W%5(0. #*+%-#+)'U#GHI?ZI9?
         • RWBTU#[W9?6W! "GH?Z9?X??9YY@G&#WR; U#6W! "[WGW
  ?K   R#. 5\'#5--50. ')#5#0. 'Q7'#35)'#+05=5D2'#-+#-. '#! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*,
         40+(+3&0*

<&,-#=&=)9#
R,#=+7#5%' #5#! "#N5]O5=' %&#=+7#)+)(-#(5-&+(*#+*#-. 'U#N. 5-#3'5(*#. 5-#-. '#! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*8#35=#025&3#?@^+,#-. '#\527'#+))#=+7#)+)(-#(5-&+(*#+*#-. '#%+3-. '#
C+\'%(3'(-#&(#5))&-&+(#=+7#%C&,-K#

V2'5*'#-&01#-. &*#D+]#&,#=+7#%#C&,-#*#2&C&D2'#-. 5#%#&,#[&,-B&)_#

_R#53#5#! "#-5]O5=' %#5()#R#L+72)#2&1' #5(=#)+(5-&+(*#35)'#&(#3=#(53'#-+#-. '#! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*#-+#D'#%'-5-')#5*#[&,-B&)#2&C&D2'#D+(5-&+(*#7(-&]*#70. #O+&(-#5*#R#(+-&=#-. 'O. 5%&-=#+,#-. '%L&2'K

R#7()' %*-5()#-. 5-#R#05(#0. 5(C'#3=#3&()#5-#5(=#-&3'#D=#0+(-50-&(C#[&,-B&)#025&3')#+(#-. '#53+7(-#+,#[&,-B&)#025&3')#+(#5(=#)+(5-&+(*#35)'#3+%'#-. 5(#*&]#=+5%*#-+#+7%D&]-5]-+-52K#

SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS#   SSSSSSSSSSSSSSSSSSSS#
/&C(5-7%' #   A5-'#

! "#$%&' ()*#+,#-. '#/-+01. +23#/0. ++2#+,#40+(+3&0*#
/525-&(&6+7*'#8#9:#; ')5%%&<+5)8#/7--+(8#/7%%' =#/> ?#@AB&#! (&-')#"&(C)+3#
;. 5%&-=#(73D'%#E#99F#@GHF#I#&(,+J71,%&' ()*,**'K+%CK71#I#LLLK. .*K* M71,**'#